

Annual Review 2017 - 2018

Chair's Message



Over the past 12 months, the Board and SCDI team have begun to successfully implement elements of a new strategic direction, amidst an external environment full of uncertainty. I am proud of the team for continuing to deliver the high quality offering that Members and stakeholders have come to expect.

Throughout the year, SCDI's activities in Policy have focused on our core purpose of driving and influencing sustainable inclusive economic growth. The team has defined, with the support of the SCDI Policy Committee and Board, six key policy themes that will drive the competitiveness of the Scottish economy and reduce the productivity gap, to deliver further sustainable inclusive economic growth.

These themes are:

- Infrastructure
- Innovation
- Investment
- Place
- Skills
- Trade and International

Underneath these themes are ongoing initiatives and work streams to fulfil SCDI's mission. These include our Brexit and International Trade work; the UKIS and Rural Commissions; our Skills and Employability Leadership Group; and our work on the Fourth Industrial Revolution, Productivity and Scottish National Investment Bank.

Our commercial research work also increased, in partnership with members, with projects on the Blue Economy, AI and Data, improving healthcare outcomes, the future of mobility and realising the opportunities of the Fourth Industrial Revolution.

All of these activities and pieces of research will inform the refreshed SCDI Blueprint, our long-term plan for the Scottish economy. The blueprint will be developed collaboratively across all sectors and regions of our membership and aims to answer the question: 'How can Scotland become a higher performing economy?' The report will be published in the autumn of 2019.

This year the team has also continued SCDI's own digital transformation journey. Considering the global upward trend in mobile technology and analysing patterns on the old website, a new mobile-friendly website was launched in May 2018. Built with the future in mind, it will form the basis for more digital offerings in the coming years.

The team also procured, designed and implemented a new CRM system. This new system, with the latest capability, will ensure that the SCDI team deliver the most effective service possible to our membership, making your interactions with SCDI more personal and valuable.



Brendan opening Forum 2018

This will be my last message to you as SCDI Chair as I step down in February 2019. I wish you and your organisations well for the future and I am convinced that through your contributions, SCDI will remain an essential part of Scotland's community, adding value to the economy and wider society.

Brendan Dick,
SCDI Chair

Policy

Over the past year, SCDI continued to establish its strategic policy direction and enhance the mission to increase inclusive growth and productivity in Scotland by informing, influencing and inspiring government, business, stakeholders and SCDI members in an era of social, economic and political change.

The policy activity and resource during the year was focused on six key priority areas, reflecting the values and priorities of SCDI members and the opportunities and challenges facing the Scottish economy as the UK prepared to leave the EU:

Infrastructure

Innovation

Investment

Place

Skills

Trade and International

Each policy area will be an integral strand of SCDI's refreshed Blueprint for Scotland's Economy to 2030, to be published in autumn 2019. This will also be informed by the key outputs of the 2018 SCDI Forum and the upcoming Forum in 2019. Forum 2018 convened senior leaders from government, business, academia and the third sector from across Scotland, the UK, Europe and North America and was the most diverse line-up of speakers to date.

SCDI continued to lead the way on the UK Industrial Strategy (UKIS), bringing together UK and Scottish Ministers and officials to collaborate with Scottish business and deliver practical, co-ordinated action through a conference and the establishment of an Investment & UKIS Commission. The Commission successfully achieved increased engagement with the UKIS by Scottish industry and a significant increase in funding for Scottish businesses.

The SCDI Rural Commission and a Skills and Employability Leadership Group - to explore Scotland's future skills needs to achieve higher growth and productivity - were both launched with the support of the Scottish Government and Members. They will both publish reports in 2019 which will also inform SCDI's refreshed Blueprint. SCDI also increased its work in the South of Scotland throughout the year with a number of policy submissions and roundtables.

SCDI also worked closely with the Scottish Government to support the National Transport Strategic Review, the creation of the Scottish National Investment Bank and South of Scotland Enterprise. SCDI also secured funding to partner with the Scottish Government to deliver Productivity Clubs, with the aim of improving business productivity through knowledge exchange, improved management practices and diffusion of technology. This was a key announcement in the Scottish Government's 2018 Economic Action Plan.

The Clubs will build on SCDI's Automatic... For the People? report into the challenges and opportunities of the Fourth Industrial Revolution in partnership with ScotlandIS, The Royal Society of Edinburgh and BT Scotland.

Meanwhile, Scotland's Big Mo, the report of SCDI's Connectivity Commission, influenced the Scottish Government to invest £2 million in Mobility as a Service.

SCDI engaged with and advised Ministers, parliamentarians, civil servants and public agencies in both Edinburgh and London on a frequent basis throughout the year, particularly on the issue of Brexit. This included hosting a series of roundtables with UK Ministers - including the Minister for the Cabinet Office, the Minister for Trade Policy and the Secretary of State for Scotland - to discuss members' views on the terms of the UK's withdrawal from the

EU; the transition period; the future UK-EU relationship; and post-Brexit trade deals.

The Policy Team continued to represent SCDI members on many external working groups and advisory committees across the Central Belt, the North East and the Highlands & Islands. SCDI also gave written and oral evidence to parliamentary inquiries by Holyrood's Economy, Energy & Fair Work, Rural Economy & Connectivity and Culture, Tourism, Europe & External Affairs Committees, and Westminster's Scottish Affairs Committee.

2017 – 2018 Policy in Numbers

**Written evidence submitted to
10 government consultations
or parliamentary inquiries**

**Oral evidence given at 6 parliamentary
committee sessions**

**2 research reports published as final
outputs of projects with partners**

**26 meetings with Scottish
Government Ministers**

**12 meetings with UK
Government Ministers**

23 meetings with MSPs

4 meetings with MPs

4 meetings of the Policy Committee

**6 meetings of the Investment
& UKIS Commission**

**2 meetings of the Skills & Employability
Leadership Group**

4 meetings of the Rural Commission

**12 “State of the Nation” economic
data briefings published**

In Focus

Rural Commission



In April 2018 SCDI launched the Rural Commission as an independent commission to look at how to support businesses, drive inclusive growth and harness the economic potential of all of Scotland.

SCDI members don't just want to see their own success assured but wanted to play a part in developing their workforce, strengthening their communities, and contributing to sustainable growth. They wanted to be active in helping to shape a stronger economy and finding solutions.

The Commission is looking at what needs to be done to build on the success that many businesses out with central urban Scotland achieve, whilst also recognising that there's a need to look at how we support the growth of businesses across the whole country. This work is considering the barriers some may face in growing their business with often poorer transport and digital connectivity, a smaller workforce pool, and additional development costs.

In many areas rural unemployment is very low, but in many of those areas there is under employment and people on average receive lower salaries than those in large urban centres. It can cost as much to develop a small housing scheme in a rural area as it can a large one in an urban setting. Evidence shows that business and living costs can be comparable across urban and rural areas with additional costs for transport and lower salaries impacting on living standards.

The Commission brings together representatives from across Scotland, and across industry, and is focused on the three themes of People, Productivity, and Place. It has been engaging with businesses and organisations – via surveys and focus groups - throughout Scotland on what short, medium, and long term actions can be taken to support growth. The Commission has also had positive engagement with The Scottish Government, the National Council of Rural Advisers and others as part of its work.

“ SCDI members didn’t just want to see their own success assured but wanted to play their part in developing their workforce, strengthening their communities, and contributing to sustainable growth. ”

SCDI is grateful to Chris Gaffney, Group Finance Director of Johnstons of Elgin, for chairing the Commission and to the representatives who are continuing to give their advice and guidance as the work of the Commission progresses.

SCDI is also grateful for the support of the Commission Partners: Aberdeenshire Council,

Brodies LLP, Comhairle nan Eilean Siar, Crown Estate Scotland, The Highland Council, Johnstons of Elgin, Liberty British Aluminium, Marine Harvest Scotland, Moray Estates, Openreach, SSE, Stirling Council, and the University of the Highlands and Islands.



Membership

Overview

Over the past 12 months SCDI has continued to engage and work with its members and stakeholders across Scotland, utilising the unique convening power that the organisation has due to its senior membership-base and diverse sector representation. 2017 - 2018 saw this increase further with a whole new range of members - large and small - spanning Scotland's geography joining SCDI.

Over 50 strategic events were delivered in the year, including political engagement roundtables, lunches and dinners, business seminars, thought leadership events and large conferences and awards dinners. These programmes are generously supported by SCDI Members and Strategic Partners.

In July 2018 SCDI worked in partnership with Orbit Communications to deliver a breakfast briefing in London, focused on harnessing the policy and economic opportunities in Scotland. SCDI Board Member, Lord Dunlop, led the briefing and kicked off a renewed programme of activity in London.

The impact of these key gatherings has been to inspire and engage private, public - and indeed all aspects of civic Scotland - in the wider discussion about ensuring Scotland has a sustainable and inclusive economy. Contributions from members has enabled SCDI to shape and design its strategic thinking and policy activity to help ensure Scotland's economy is agile and well placed to respond to the challenges and opportunities which lie ahead.



First Minister of Scotland, Nicola Sturgeon MSP, meeting Robert Wood Johnson, the US Ambassador to the UK, at Forum 2018

Central Scotland

SCDI continued to inform, influence and inspire the business and political environment across Central Scotland during 2017 – 2018, through policy activity and an aligned engagement and event schedule.

In November 2017, SCDI worked in partnership with Wave Scotland to deliver an Influencers' Dinner at The Royal Yacht Britannia, with guest speaker Rosanna Cunningham MSP. Various other dinners were held in partnership with members, creating stimulating conversation and important knowledge-sharing opportunities. In March 2018 SCDI hosted the Belgium, Luxembourg and Netherlands Ambassadors to the UK, at a roundtable with members, to discuss opportunities and barriers to trade in the Benelux region. In June the team hosted 7 new Foreign and Commonwealth Office Heads of Missions at a roundtable with members, allowing them to understand the priorities and interests of key stakeholders in Scotland, so that these could be represented in their countries.

Members had the opportunity to attend a series of Business Engagement and Networking Events at venues in Glasgow and Edinburgh. Themes included topics referenced in SCDI's 'Automatic... For the People?' report with guest speakers from Skills Development Scotland, The Data Lab, CENSIS, BT Scotland and CommsFM.

There was also an opportunity to find out about The Scottish Event Campus, its economic impact on the city, and its newest meeting space, The Meeting Academy as part of a Behind the Scenes Networking Lunch, which included a backstage tour of the SSE Hydro.



SCDI members touring backstage at The SSE Hydro

The Annual Forum remained the leading policy, economic and networking event in the SCDI calendar and took place on 3 & 4 May 2018 at the Sheraton Grand Hotel in Edinburgh. Titled 'Scotland's Economic Future – A Brighter 2030' the 47th-annual Forum featured contributions from the First Minister of Scotland, the US Ambassador to the UK, economist Graeme Maxton, and many other senior national and international leaders. In fact, it was the most diverse speaker line-up that SCDI has assembled and attracted over 250 contributors from across all sectors and geographies of Scotland.

Membership



Highlands & Islands Chair Jane Cumming and Milton Jones presenting Moray Estates with the award for Outstanding Business Achievement

Highlands & Islands

It was a positive year across the Highlands and Islands region with tourism continuing to flourish as visitor numbers held up and continuing export success for the UK's largest food and drink exports in salmon and whisky. However, access to labour and housing that is affordable is an increasing challenge for businesses in every part of the region as businesses look to strengthen their position and look at growth opportunities in the face of the Brexit economic headwinds. Confirmation that the UK is to base its vertical launch spaceport in Sutherland presents a new horizon of opportunities in the years ahead.

Over 2017 - 2018 SCDI held a host of events. These included lunches with Scottish Water's Chief Executive, Douglas Millican, in Inverness, and with Skills Development Scotland's Head of Skills Planning & Sector Development,

Chris Brodie; and a dinner focused on SCDI's Rural Commission in Wick.

In addition, SCDI finished its series focused on the Inverness and Highland City Region Deal with a lunch at Inverness Town House. Fergus Ewing MSP, Cabinet Secretary for the Rural Economy, was the principal guest and focused on the transformation of Inverness Castle into a tourism asset.

In September 2018 the 19th SCDI Highlands and Islands Annual Dinner and Business Excellence Awards was held, hosted by comedian Milton Jones. Six outstanding businesses were recognised for their success at the event, including Moray Estates, who received the SCDI Highlands and Islands Chair Award for Outstanding Business Achievement.

SCDI has continued to be actively engaged in the Inverness and Highland City Region Deal with its Regional Director sitting on the Programme Board, as well as on the Programme Board for the Moray Growth Deal bid.

Over the year SCDI's Highlands and Islands Committee met in various locations throughout the region with meetings being hosted by Moray Council at RAF Lossiemouth, Scottish Water in Inverness, Highland Council in Wick (which included a visit to the control room for the

Beatrice Offshore Windfarm as well as a visit to the UK Civil Nuclear Archive Nucleus), and by Edrington Group at the new Macallan Distillery in Craigellachie.

2018 saw Steve Bracken, who had been on the Committee since 2003, retire from Marine Harvest and step down from the Committee. John Scott also stepped down after four years as a result of relocating from LifeScan Scotland Ltd to remain with Johnson & Johnson following its sale.



Highlands & Islands Committee at the new Macallan Distillery in Craigellachie

Membership

North East

2017 - 2018 saw the beginning of signs of recovery in the North East economy with the oil price continue to recover from its mid-2014 decline. Whilst this was fragile it was reflected in a mood of greater optimism for the region's future and some tangible signs of increased spend on energy projects feeding through to the wider economy. The lag effect of the economic downturn though meant that casualties in the retail, hospitality and hotels sector were not uncommon and the outlook for these sectors, which have also been impacted negatively by rising business rates, remains difficult.

Several major infrastructure projects continued apace during the period, including the Aberdeen western Peripheral Route (AWPR), terminal improvements at Aberdeen International Airport and construction work on the new Aberdeen South Harbour and The Event Complex Aberdeen (TECA). In Peterhead, the Port Authority completed its deepening of the inner harbours, construction of a new fish market and additional quayside. Early signs indicated this was already bearing fruit in the shape of higher fish landings at the Port.

The outlook for the regional economy in 2018 - 2019 is mixed with there likely to be ongoing pressure on retailers and the hospitality sector. However, increased investment in offshore projects plus completion of some of the infrastructure projects referenced suggest the economy should continue its gradual improvement.

The economic upturn in 2017 - 2018 had a positive impact on SCDI and the churn in membership returned to more normal levels and the period witnessed the highest level of new membership recruitment since 2014 - 2015.

18 core events made up an engaging programme of activities. Attendance, both in terms of numbers and seniority of attendee, remained high. Attracting sponsorship continued to be difficult but as with membership it showed signs of being more forthcoming from the wider corporate sector.

The flagship event was SCDI's 14th Annual Lecture with Robin Watson, Chief Executive, Wood, guest speaker. It was attended by 250 members and guests on 18th January 2018 at Ardoe House Hotel & Spa.



Robin Watson, Chief Executive, Wood, delivering the 2018 Annual Lecture

The North East Committee remained the body that discussed policy in the region. At the end of 2017 its Chair of six years, Colin Parker, stood down following his retirement as Chief Executive of Aberdeen Harbour. Former BP regional President Trevor Garlick OBE succeeded Colin with the formal handover being undertaken at the SCDI Annual Lecture in January 2018.

During the 2017 – 2018 period the Committee met 4 times and focused on a range of regional and national issues. Topics covered included the Greyhope Bay project, SCDI's Rural Commission,

the plans for the expanded Competition & Markets Authority (CMA) in Scotland and VisitAberdeenshire's Destination Strategy. Policy submissions included further representations on proposals for a new Aberdeen Football Club stadium and training complex at Kingsford.



YESC

SCDI's successful Young Engineers and Science Clubs (YESC) programme continues to support the Scottish Government's STEM strategy and work with many member partners. An example of this was YESC's support of BT's Tech Literacy Campaign to help 5 million young people get a better tech education. YESC embedded tech literacy within its programme and delivered Barefoot Computing workshops to Scottish primary schools.

During the last year the YESC team provided support and resources to 1,500+ schools and welcomed 106 new schools to the network.

The team developed and launched new projects to provide opportunities for schools to engage with topical STEM themes and challenge pupils. The annual STEM Challenge this year was 'Don't Waste a Drop', in partnership with Anglian Water Business. Over 200 schools were challenged to design and construct a pump and pipeline to transport water while learning about water conservation. Looking forward the 2019 Challenge will focus on the pH of Scotland and celebrate the International Year of the Periodic Table.

A new offshore wind challenge 'Knots to Watts' with Vattenfall, The Crown Estate Scotland and Institute of Physics Scotland challenged 70 teams to learn about offshore wind then design and build a floating wind turbine, with finalists testing their models at YESC's national annual Celebration of STEM in June.

Throughout the year, the team delivered a comprehensive Scotland-wide programme of events including 5 Regional Celebration of STEM events in Aberdeen, Ayrshire, Dundee and Inverness, as well as a new event in Shetland, supported by Total E&P UK. Each event involved many of local partners who judged the pupils' projects and set challenges to inform young people about the exciting career opportunities in the sector.

The previously mentioned national Celebration of STEM took place at Glasgow Science Centre in June, attracting over 50 teams who impressed judges with an incredible array of creative and inventive projects.

The event marked the 30th anniversary of SCDI's YESC programme. The team were joined by a former club member who helped judge the pupils' projects and spoke about her journey. Dr. Claire Motion was a member of a Young Engineers and Science Club before going on to study engineering and complete a PhD and then securing her current role as a Senior Systems Engineer with Leonardo.



In addition to a series of teacher CPD courses on YESC's current projects, as far afield as the Western Isles, the team were delighted to launch a partnership with VEX Robotics – an international STEM competition. As delivery

partner for Scotland, YESC supported 40 schools in 4 'hubs' around Scotland and welcomed teams to regional competitions in Aberdeen, Arbroath, Glasgow and Fort William. Finalists from each event will attend the UK finals in March 2019!



wood.

2017 - 2018 Lead Partners

BAE SYSTEMS



**Tomorrow's
Engineers**



TOTAL
COMMITTED TO BETTER ENERGY



2017 - 2018 Principal Partners



In Focus

Dr. Claire Motion



Dr. Claire Motion was a Young Engineers and Science Clubs (YESC) member who went on to become a Senior Systems Engineer with Leonardo. She was the speaker at YESC's 2018 Celebration of STEM where she outlined her journey from YESC to a career in STEM!

Which school did you attend?

Kirkcaldy High School

What were your favourite subjects at school and why?

I really enjoyed Maths, Physics, Tech Studies and Graphic Communication. I had an excellent Physics teacher called Mr Watt who made physics really interesting and accessible.

What's your memories from the SCDI Young Engineers and Science Club?

I was a member of the club at Fife College from about the age of 8. The first big project we worked on was a model submarine with one of the engineers, Dave. I was fascinated learning

about how the systems worked to make the submarine dive and return to the surface. We also put together a system to make a sonar sensor on the front- learning about how echo location worked and actually making it was an amazing experience! From there we built a rope-climbing robot that we took to Techno Games in 2002!

When did you decide you wanted to be an engineer?

Probably going to the YESC annual showcase- I was lucky enough to go to several of them and it was such a fantastic day meeting lots of other school pupils from across Scotland and sharing what we had been working on. I really enjoyed taking part in the technology challenges- having to solve interesting, real problems in small teams was really exciting!

Which university did you attend and what course did you study?

I couldn't decide on what 'flavour' of engineering

to study, so I went to the University of St Andrews and studied Physics. After my first degree, I received a scholarship to study in the United States for a year. I then came back to St Andrews to complete my PhD in Magnetic Resonance within the Physics department.

What is your current role with Leonardo?

I'm a Senior Systems Engineer in the Radar and Advanced Targeting division based at our site in Edinburgh. We build and design airborne radar systems used in fast jets such as the Eurofighter Typhoon and for search and rescue applications. In my role, I work in modelling and simulation for these systems, working out if the radar system

will perform as expected. Most of my job involves putting together the information from different components or scenarios and providing feedback on expected performance.

What's your favourite part of your job?

I really enjoy working with other engineers from across the business to solve problems, and finding out how these systems work. I love that my job allows me to ask all the silly questions- it's how we learn how to do stuff well, and do it better. The thing I love most about my job is that it's constantly changing, and I seem to learn something new every day.

“ I really enjoyed taking part in the technology challenges- having to solve interesting, real problems in small teams was really exciting! ”

Committees

Memberships at 2019 AGM

SCDI President

Dame Susan Rice DBE

SCDI Chair

Brendan Dick, Openreach in Scotland

SCDI Deputy Chair

Ian Wall

Board Directors

Stephen Boyle

David Cameron, EDF Energy

Stewart Carruth

Jane Cumming, Chair, H&I Committee,
Muckle Media

Lord Andrew Dunlop

James Fowlie, COSLA

Trevor Garlick OBE, Chair,
North East Committee

Edel Harris, Cornerstone

Willie Maltman, Future Proof Learning

Ian Ritchie CBE

Malcolm Roughead OBE, VisitScotland

Grahame Smith, STUC

Policy Committee

Board Directors are also members
of the Policy Committee

Martin Armstrong, Wheatley Group

George Baxter, SSE

Jackie Brock, Children in Scotland

Carroll Buxton, Highlands and Islands Enterprise

Catherine Cairns, Scottish Enterprise

Caroline Donaldson, Kynesis

Bill Duguid, Ryden

Cllr Steven Heddle, COSLA

Paul Little, City of Glasgow College

David Lonsdale, Scottish Retail Consortium

Calum MacDonald, SEPA

Maggie Morrison

Duncan Osler, MacRoberts LLP

Graham Paterson, City Building

David Reid, Jacobs

Jane Richardson, Oracle

David Rodger, Shell U.K. Ltd

Ken Ross OBE, Ross Developments and Renewables

Alastair Ross, Association of British Insurers (ABI)

Alastair Sim, Universities Scotland

Tim Smith, BP

Douglas Smith, CBRE Ltd

Ian Smith, Diageo Scotland Limited

Shona Struthers, Colleges Scotland

Sara Thiam, Institution of Civil Engineers

Alan Thomson, Scottish Water

Scott Walker, NFU Scotland

Damien Yeates, Skills Development Scotland

Policy Committee Observers

Joe Brown, The Scottish Government

William Dowson, Bank of England

Rebecca Hackett, Scotland Office

Mary McAllan, The Scottish Government

Lucy Smith, Cabinet Office

North East Committee

Chair: Trevor Garlick OBE

Gary Atkinson, Carmelite Hotels

Professor George Boyne, University
of Aberdeen

Simon Brebner, Peterhead Port Authority

Kevin Burnett, Mott MacDonald Ltd

Roy Choudhury, Petrofac

Stephen Christie, BP

Mark Dames, BT Scotland

Stuart Garrett, Serco Northlink Ferries

Michelle Handforth, Aberdeen Harbour

Professor John Harper, Robert Gordon University

John Irvine, Bancon Group

Jim Johnstone, F.G. Burnett Ltd

David Kemp, Wood

Stuart C MacBride, Trinity International Services Ltd

Stuart MacGregor, Stewart Milne Group

Murdo MacIver, Peterson (UK) Ltd

Angus MacSween, Arjo Wiggins Fine Papers Ltd

Leona McDermid, Aberdeen Foyer

Simon Mills, Robert Gordon's College

Dr. James S Milne CBE, Balmoral Group

Campbell Murdoch, Total E&P UK Limited

Steve Szalay, Aberdeen International Airport

Kevin D Reynard, PwC

Jo Robinson, VisitScotland

Jim Savege, Aberdeenshire Council

Angela Scott, Aberdeen City Council

Duncan Skinner, Glencraft (Aberdeen) Ltd

Donald Smith, LiceComb Engineering
Peter Thain, NORR

Highlands & Islands Committee

Chair: *Jane Cumming*, Muckle Media

Stuart Black, Highland Council
Carroll Buxton, Highlands and Islands Enterprise
Robbie Drummond, David MacBrayne
Chris Gaffney, Johnstons of Elgin
Rhona Gunn, Moray Council
Bill Hamilton, KLM Partnership
Alastair Kennedy, Global Energy Group
& Nigg Skills Academy
Stephen Knight, Mott MacDonald
Fiona Larg MBE, University of the Highlands
and Islands
Inglis Lyon, Highlands & Islands Airports
Ewan MacColl, Marine Harvest (Scotland)
Ewen Mackintosh, Gordon and MacPhail
Kevin McCreath, Scottish Water
Donald McLachlan, Morrison Construction
Ranald Robertson, HITRANS
Marianne Townsley, SSE
Graeme Webster, LifeScan Scotland Ltd
David Whiteford OBE, North Highland Initiative

London and International Business Committees

These Committees are being reviewed and
membership refreshed for 2019

SCDI Fellows

Graeme C Archibald
Robert Armour OBE
Professor Christopher Blake CBE
Craig Campbell
Ian Christie
Bill Cockburn CBE TD
Richard Cole-Hamilton CBE
Jane Cumming
Donal Dowds
Bill Drummond
Sir James Duncan
Trevor Garlick OBE
Francis Hamilton
Rod Johnstone
Afzal Khushi CBE
Peter Lederer CBE
Sir William Lithgow Bt
Shonaig Macpherson CBE FRSE
Iain McLaren
Jack McLaren
George Menzies
Dr. James Milne CBE
Joe Moore
Hamish R Morrison OBE
William C C Morrison CBE
Brian Nicholls
Colin Parker
Esther Robertson
Ronnie Scott Brown
Duncan R Skinner
James Smith
Matt Smith OBE
Professor William Stevely CBE
Donald Turner
Michael Urquhart
Alan Wilson OBE

